



**EQUAL OPPORTUNITIES MONITORING FORM
APPLICANTS FOR EMPLOYMENT OR CASUAL WORK**

Halton Borough Council is an equal opportunities organisation that welcomes applications from all sections of the community. This means that all applicants for employment or work will receive equal treatment, irrespective of their gender, marital status, age, ethnic origin, gender reassignment, religion or belief, sexual orientation or disability.

To meet legislative requirements, help ensure the effectiveness of its equality of opportunity policies and to assist in its development the Council monitors all applications for employment, promotion and casual work. You are requested to complete the sections below, which will be treated as **CONFIDENTIAL** and will be separated from the application form on receipt. The information contained on this form will be held as a computer file and will not form part of the shortlisting or interview process.

Please tick the appropriate box

1. Ethnicity

Please indicate your ethnic origin by choosing ONE section from (a) to (e) and then tick the appropriate box

(a) White

British Irish Gypsy Irish Traveller

Any other White background, please write in

(b) Mixed

White and Black Caribbean White and Black African

White and Asian

Any other Mixed background, please write in

(c) Asian or Asian British

Indian Pakistani Bangladeshi

Any other Asian background, please write in

(d) Black or Black British

Caribbean African

Any other Black background, please write in

(e) Chinese or other ethnic group

Chinese

Any other ethnic background, please write in

The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff, workers and volunteers to share this commitment

(f) Do not wish to disclose

2. Gender:

Female Male

3. Is your gender the same that you were assigned at birth?

Yes No Prefer not to say

4. Marital Status:

Civil Partnership Married Single
Do not wish to disclose

5. Age:

16-23 24-30 31-45 46-59 60 and over
Do not wish to disclose

6. Disability:

Do you consider yourself to have a disability as defined by The Equality Act 2010? The Act says that a person has a disability if that person has “a physical or mental impairment which has substantial and long term adverse effect on [a person’s] ability to carry out normal day to day activities”. There is further guidance about the details of this test at www.equalityhumanrights.com or www.gov.uk

Yes No Do not wish to disclose

7. Religion:

No Religion Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

Buddhist Hindu Jewish Muslim Sikh

Any other religion, please write in

Do not wish to disclose

8. Sexual Orientation:

Bisexual Heterosexual Lesbian/Gay Woman Gay Man

Do not wish to disclose

9. Where did you see this advertisement?.....